



CALIFORNIA  
HIGHWAY PATROL

# STRATEGIC PLAN 2024-2026

## MISSION

Provide the highest level of Safety, Service, and Security to the people of California.

## VISION

To be the people's premier law enforcement agency recognized for its innovation, commitment to protecting life, and upholding the highest ethical standards in public safety.

## ORGANIZATIONAL VALUES

- Respect for others
- Fairness
- Ethical Practices
- Equitable treatment for all

GOALS	OBJECTIVES
<b>C</b> ontributing to a safe California	<ul style="list-style-type: none"><li>• Reduce Fatal and Serious Injury Crashes</li><li>• Reduce Crime in California</li><li>• Responsive and Effective Public Communications</li></ul>
<b>H</b> onoring our commitment to the State of California and its communities	<ul style="list-style-type: none"><li>• Efficiently share important information</li><li>• Forecast future workforce needs and recruit skilled candidates reflective of California's diverse communities</li><li>• Reaffirm our commitment to providing the highest level of equitable service to our stakeholders and communities</li></ul>
<b>P</b> roviding a safe and productive workplace to ensure employee wellness	<ul style="list-style-type: none"><li>• Support the health and well-being of our employees</li><li>• Invest in technology and equipment that allows all members to operate effectively and efficiently</li><li>• Commit to providing professional development and education opportunities for all members</li></ul>