



YOU ARE THE  
**CHP**

[CHPMadeForMore.com](http://CHPMadeForMore.com)

**MAKING A  
DIFFERENCE  
EVERY DAY**

**YOU ARE THE CHP**



**CHPMadeForMore.com**



# YOU ARE THE CHP

## IN THE WORDS OF CADETS

"I joined the CHP to be a **leader and an example**, especially **for troubled youth.**"

"[My goal is to] be ready at all times, to be **a good example.**"

"I love **to help people as much as I can**, and the feeling of satisfaction is priceless."

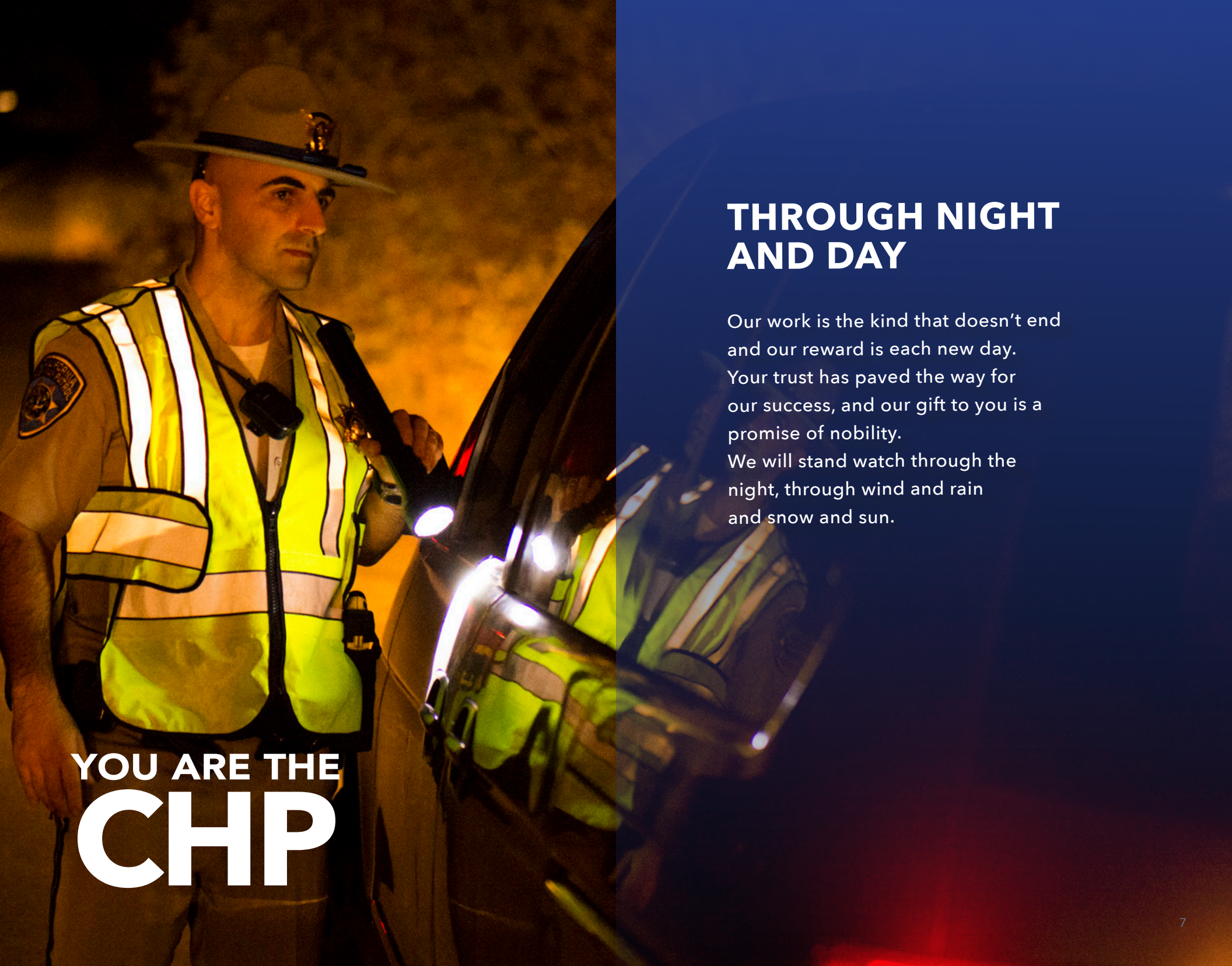
"I want a career where I can take my boots off at the end of the day, knowing I did my best to **help people** and make **a positive impact on someone's life.**"

"I want to **make a difference** and a **change for the better** for the **people in my community**, also to be a **role model**, [and] prove police officers want to help and save lives."

"[I'm just trying to do] **the right thing**, stopping and **helping people, providing the best service** I can."

"[I want to help] **enhance our relationship with the public** and continue to **grow a positive perspective.**"

"I hope people remember me as **someone who was there to help them.**"



## THROUGH NIGHT AND DAY

Our work is the kind that doesn't end  
and our reward is each new day.  
Your trust has paved the way for  
our success, and our gift to you is a  
promise of nobility.  
We will stand watch through the  
night, through wind and rain  
and snow and sun.

YOU ARE THE  
**CHP**

# DO YOU WANT TO SPEND YOUR LIFE HELPING OTHERS?

The California Highway Patrol (CHP) believes in helping others, and it is our honor and privilege to do so.

We help people with many things, from flat tires to natural disasters. Whether on a remote country road or in the heart of the city, we'll be there.



[CHPMadeForMore.com](http://CHPMadeForMore.com)

# WE SERVE IN MANY WAYS

## DEFINE YOUR JOURNEY

Many people think CHP officers spend all of their time patrolling the highways and issuing citations. While traffic safety is our primary responsibility, we also have many other exciting responsibilities!

THERE ARE MANY CAREER PATHS YOU CAN FOLLOW WITH THE CALIFORNIA HIGHWAY PATROL

### **Are you a people-person who loves working directly with your community?**

There are many opportunities to work or volunteer at community events: Chips for Kids, Special Olympics, bike safety and car seat safety events are a few of the great ways to help your community as an officer.

### **Ever thought about working with horses or canines?**

We patrol certain areas on horseback and you could become an equestrian officer. Or, you could become a K-9 officer, training and handling some of the most intelligent and best-trained canines there are.

### **How would you like to provide protective services for the California state governor and visiting dignitaries?**

In protective services, you would be there while history is being made by our governor and visiting heads of state. You might even get a chance to provide protection for Air Force One when it's in California!

### **What about flying?**

You could be part of Air Operations, flying helicopters or planes or working with them as a paramedic.

### **Detective work?**

How about being an Auto Theft Investigator, a Computer Crimes Investigator, or part of a Multi-disciplinary Accident Investigation Team (MAIT)?

### **Are you a cyclist?**

You could be a Bicycle Patrol Officer!

## AT THE CALIFORNIA HIGHWAY PATROL, THERE ARE MANY WAYS TO SERVE INCLUDING:

- Motorcycle Officer
- Commercial Vehicle Enforcement Officer
- Weapons Training Officer
- Air Operations Pilots and Paramedics (fixed wing or helicopter)
- Equestrian Patrol Officer
- Bicycle Patrol Officer
- Canine Officer and Narcotic Enforcement
- Community Services Officer
- Special Weapons and Tactics (SWAT)
- Multi-disciplinary Accident Investigation Team (MAIT)
- Special Response Team (SRT)
- Community Oriented Policing (COP)
- Background Investigator
- Auto Theft Investigator
- Governor's Protective Detail
- Judicial Protection Detail
- Dignitary Protection Detail
- Capitol Protection Detail
- Recruiting Officer
- Academy Instructor
- Field Training Officer
- Computer Crimes Investigator
- Drug Recognition Expert



## SERVING CALIFORNIA SINCE 1929

In 1929, the State Legislature originally gave the CHP authority and responsibility to “enforce traffic laws on county and state highways.” Since then, our responsibilities have increased, and we embrace the opportunities to make a difference in so many ways in California, and throughout the world.

## A PROMISE OF NOBILITY

The CHP’s mission is to provide the highest level of safety, service, and security to the people of California.

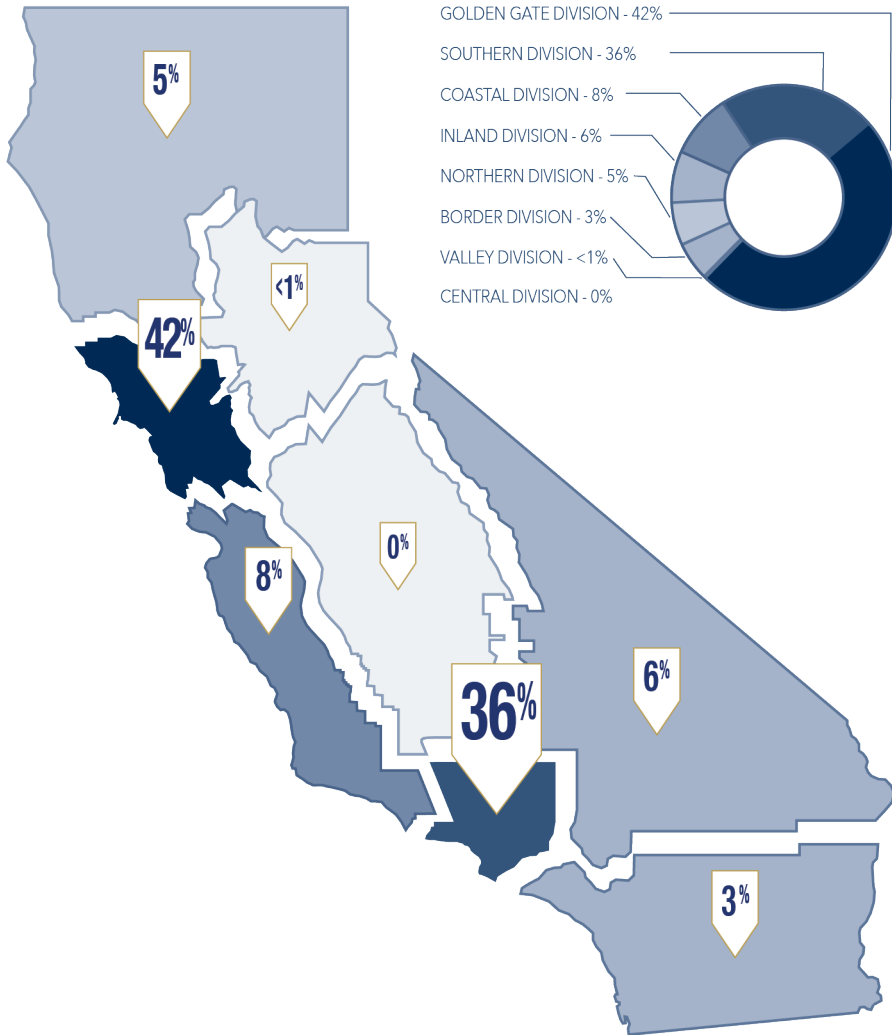
The mission is based on the fundamental values of

- *Respect for others*
- *Fairness*
- *Ethical practices*
- *Equitable treatment for all.*

We take our mission and values very seriously and hold it at the core of all we do. Providing service to the community and helping others is at the heart of what we do at the CHP.

We are looking for others who feel the same to join us in our commitment to California.

## WHERE WOULD YOU WORK DURING YOUR FIRST YEAR AS AN OFFICER?



## THE CALIFORNIA HIGHWAY PATROL IS PART OF THE VERY SOUL OF CALIFORNIA, *ALL OF CALIFORNIA*

### CHOOSE WHERE YOU WANT TO MAKE A DIFFERENCE

Is there a particular community where you feel strongly about being there for them? With the CHP, this is possible as we serve all of this beautiful state, and you'll have many options of where to live.

Do you enjoy the beaches of the coast, the silence and tranquility of the desert, the natural beauty of the mountains, or do you perhaps love the hustle-bustle and cultural opportunities of the city?

Imagine cycling along the Golden Gate Bridge as a bicycle officer, driving down California State Route 1 soaking up the fabulous coastal view, cruising under the wide-open skies with the intense beauty of a desert sunset all around you, working near Yosemite, Mount Shasta or Lake Tahoe, or living the metropolitan life in one of California's magnificent cities.

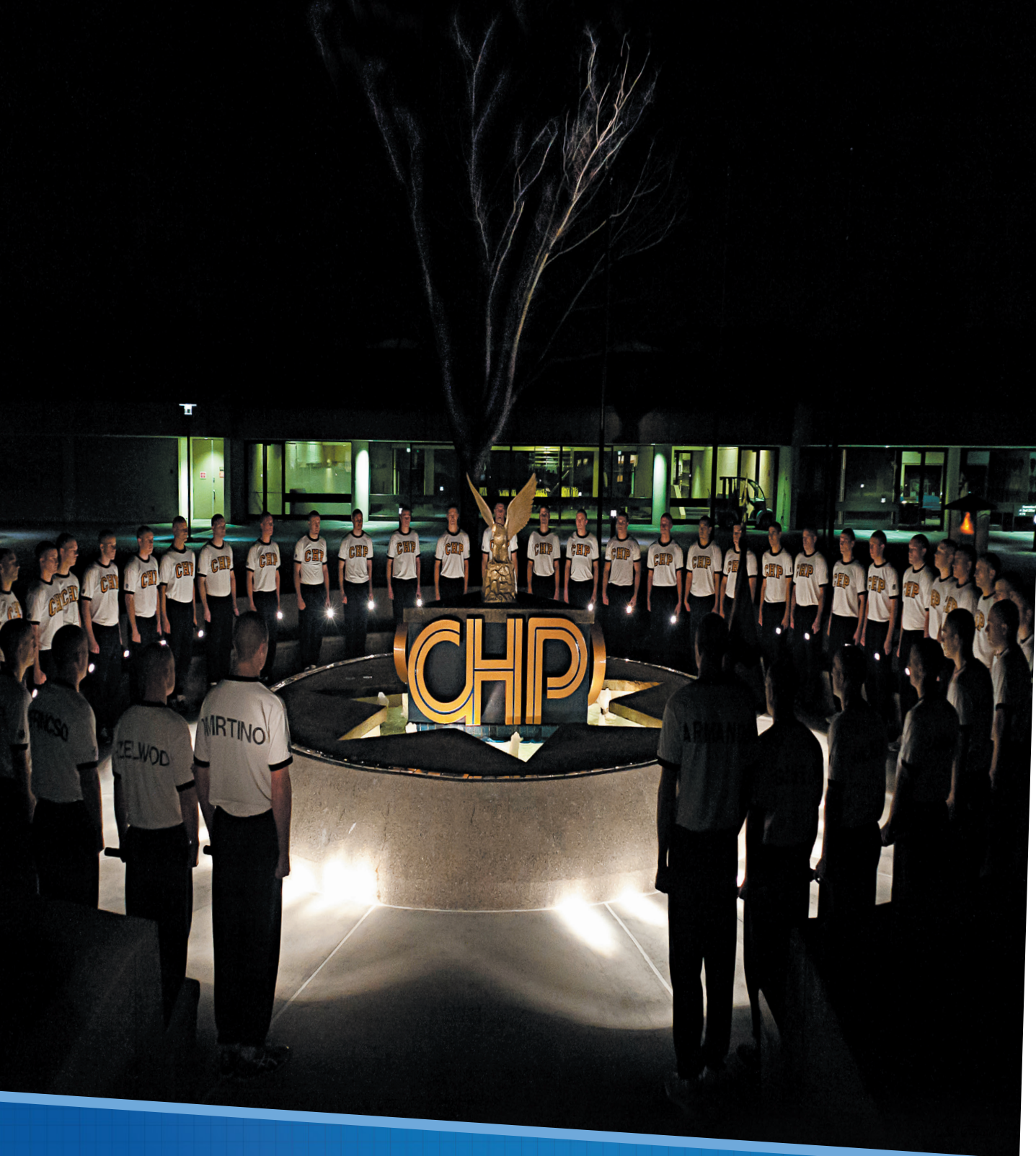
With the CHP it's all possible. California is your oyster! In fact, after one year working as an officer, you are eligible to transfer to an open position anywhere in the state.



# WE RESPECT AND HONOR DIVERSITY

We are black and white  
and blue and gold.  
We are blood and sweat,  
tried and true.  
We come from  
every walk of life  
and we are many,  
yet we are one.





# GIVING CALIFORNIA THE BEST

## RIGOROUS, TOP-NOTCH TRAINING AND TOOLS

The training cadets go through is challenging, testing them mentally, physically and emotionally on a daily basis, and instilling pride and discipline in each one. The goal is to produce highly trained officers that uphold the traditions and dedication to the highest ideals of public service.

Graduates are provided not just the training, but the tools to do their job in the safest way possible.

When you join, you join not just a family, but a legacy of law enforcement professionals dedicated to making a difference.

*"The training is tough, and at times you may ask yourself why you did it, but then you will be reminded of your 'why' and know that it is worth it."*

*- Academy Cadet*



**I WANT TO BE PART**  
OF WHAT YOU ARE DOING!

**Apply online, at [CHPMadeForMore.COM](http://CHPMadeForMore.COM),**  
for testing at any of the eight CHP divisions located throughout  
the state. To find a day and time that work for you:

- 1) Go to **[CHPMadeForMore.COM](http://CHPMadeForMore.COM)**
- 2) Click on **APPLY NOW**
- 3) Choose a **Division** and **Apply**

**Need help applying or  
have questions about the process?**

You can talk with a recruiter at  
916-843-3275 or email us at  
[recruiting@chp.ca.gov](mailto:recruiting@chp.ca.gov).

**We're here to help!**

**tip** Feel free to  
call or email us.  
We're here  
for you!

# THE FINE PRINT AND DETAILS

## MINIMUM REQUIREMENTS

**Age:** 20-35, as of the application close date in the most current exam cycle.

**Education:** High School graduate, GED, or California High School Proficiency Examination.

**Work Status:** Must be legally authorized to work in the United States under federal law. (Applicants may be in the process of obtaining legal authorization upon application, but will need to show proof of legal authorization to work in the U.S. under federal law before being accepted into the Academy)

**Background:** No felony convictions and good personal conduct. These are extremely important for those working in law enforcement, and we have very strict guidelines about personal conduct.

**Vision:** This position requires near and far vision of 20/20 in each eye. To qualify to use glasses to correct your vision, your uncorrected near and far vision must be no less than 20/40 in each eye and corrected to 20/20 in each eye. Applicants who have successfully worn soft or hybrid contact lenses for the past 30 days are not required to serve a stabilization period as long as their corrected near and far vision is 20/20 in each eye. Normal color vision is required.

If you have any concerns regarding whether you may have an issue in your background, give us a call before you start the process and we can help you figure out whether it might affect your acceptance. The Cadet Hiring Unit can be reached Monday through Friday, 8:00 a.m. through 5:00 p.m. (Pacific Standard Time) at 916-843-3760.

**tip** Concerns about your background? Just check with us.





Those who participate in an APP program are more likely to be successful applicants

tip

## GETTING HIRED!

### PREPARING FOR THE HIRING PROCESS

After seeing all of the steps in the hiring process, you may feel overwhelmed. It looks daunting, yet with our help, it can be a challenging, but rewarding process.

### APPLICANT PREPARATION PROGRAM

All of the Divisions hold seminars and other events to help you and explain every step of the hiring process. They also hold practice physical tests to help prepare you for the process. The APP is there to help you navigate through and to mentor you and make sure you are successful in making it through the hiring process.

# THE HIRING PROCESS

## Physical Ability Test

Once you have successfully completed and submitted an application, you will be notified of your upcoming Physical Ability Test (PAT). The PAT elements are:

### 1.5 Mile Run

1.5 miles in 15 minutes or less.

### 300 Meter Run

300 meters in 70 seconds or less.

### Sit-Ups

25 or more sit-ups in one minute.

### Push-Ups

19 or more push-ups in one minute.

Each portion of the PAT test is pass/fail. The applicant must pass all four portions successfully to complete the PAT.

Train ahead of time to be able to do these.

tip

## Written Exam

All applicants who pass the PAT will be scheduled to take the written exam. The written exam assesses your writing and reading comprehension skills. A minimum 12th grade reading level is desired. The test consists of approximately 125 multiple choice questions on reading comprehension, grammar, and word usage skills. The test is scheduled to last two and a half hours. This is not a test of law enforcement knowledge. You will receive a numerical score on the test. You must get a passing score on the written exam to be moved into the background investigation phase.

## Background Investigation

A CHP officer must demonstrate high standards of personal conduct both on and off duty. Peace officers are expected to possess attributes such as honesty, impartiality, trustworthiness, and abide by laws, regulations, and procedures.

It is expected an officer not engage in illegal or immoral behaviors, either on or off duty; is honest and impartial in dealing with others; will not condone unethical or illegal behaviors in others; and can maintain confidentiality. The background investigation will determine if an applicant meets those standards, as well as other peace officer standards required by law and by the CHP.

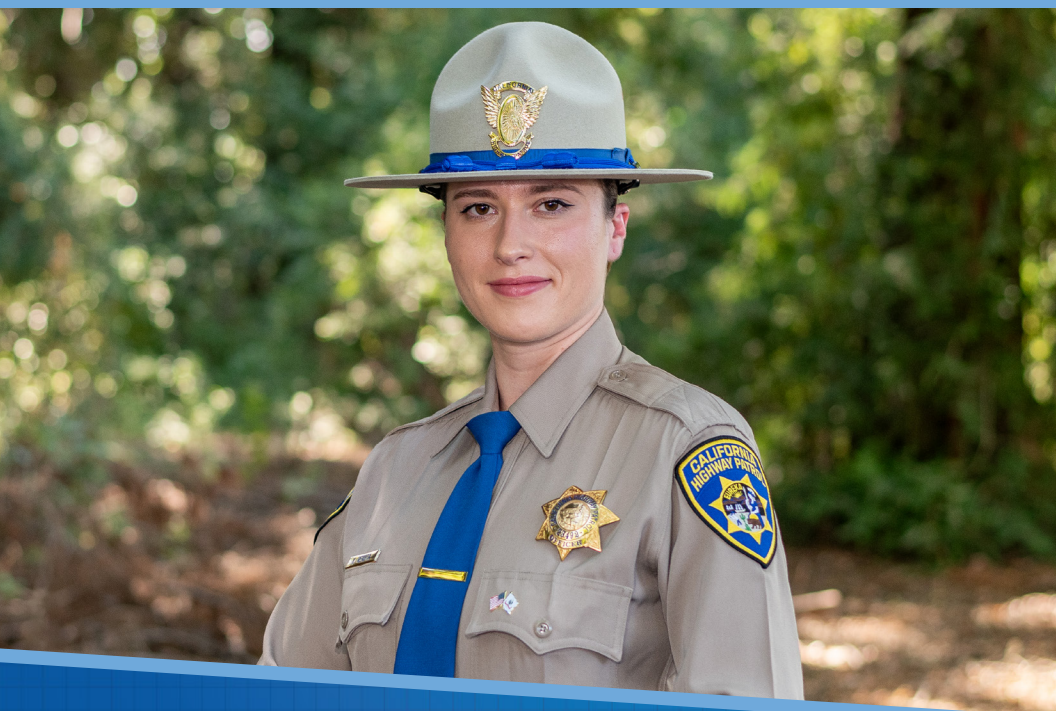
There will be an initial and a final interview with your background investigator, who will review your completed Personal History Statement. Your investigator will ask about your employment experience, education, finances, arrest and citation record, military record, and any other relevant issues. During the background process you will be scheduled for a Computer Voice Stress Analysis (CVSA). The CVSA will verify the information the applicant provides to the background investigator. Clearing backgrounds moves you on to the psychological evaluation.

## Psychological Evaluation

There are two components to the psychological evaluation. The first part is a written inventory of questions you will answer yes/no or true/false. The second part is a scheduled interview with a psychologist. After clearing the psychological evaluation, you will be scheduled for a medical evaluation.

## Medical Evaluation

The medical evaluation consists of a full physical examination. It also includes a visual acuity test, a color vision test, drug test, and a complete set of back x-rays. Once you have successfully completed all phases of the selection process, you will be placed on the Awaiting an Invitation to the Academy list.



## VETERANS PREFERENCE PROGRAM

Applicants who have served in the United States Armed Forces, as defined in Government Code Section 18540, and who qualify as a veteran, are entitled to the Veterans Preference Program. You must apply for veterans preference at [www.calhr.ca.gov](http://www.calhr.ca.gov). CHP Veterans Preference will be awarded to qualifying veterans who earn a passing score on the written test. All individuals awarded Veterans Preference by the California Department of Human Resources and who pass the CHP written test will be certified to continue to the background investigation portion of the CHP hiring process.

### Active Duty Delay Waiver

After completing the PAT and written exam with qualifying scores, an Active Duty Delay Waiver can be requested. The waiver allows the rest of the hiring process to be put on hold until you are approximately one year from completing your active service. With an Active Duty Delay Waiver, you may waive employment for up to eight years pending separation from the military. To take advantage of the Active Duty Delay Waiver, applicants must be under 36 years old on the final filing date of the application/period for which they are applying.

### California Highway Patrol and Your GI Bill® Benefits

GI Bill® benefits allows qualifying veterans to utilize their educational assistance benefits while learning a trade. Attending the CHP Academy qualifies for use of the GI Bill® under the on-the-job training or apprenticeships path. In addition to your generous monthly salary, you may be eligible to receive monthly GI Bill® Benefits. For more information regarding GI Bill® Benefits, visit the VA Web Site at [www.benefits.va.gov/gibill](http://www.benefits.va.gov/gibill)

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