### STRATEGIC PLAN 2024-2026

**MISSION**
Provide the highest level of Safety, Service, and Security to the people of California.

**VISION**
To be the people’s premier law enforcement agency recognized for its innovation, commitment to protecting life, and upholding the highest ethical standards in public safety.

**ORGANIZATIONAL VALUES**
- Respect for others
- Fairness
- Ethical Practices
- Equitable treatment for all

<table>
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<tr>
<th>GOALS</th>
<th>OBJECTIVES</th>
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| Contributing to a safe California | • Reduce Fatal and Serious Injury Crashes  
• Reduce Crime in California  
• Responsive and Effective Public Communications |
| Honoring our commitment to the State of California and its communities | • Efficiently share important information  
• Forecast future workforce needs and recruit skilled candidates reflective of California’s diverse communities  
• Reaffirm our commitment to providing the highest level of equitable service to our stakeholders and communities |
| Providing a safe and productive workplace to ensure employee wellness | • Support the health and well-being of our employees  
• Invest in technology and equipment that allows all members to operate effectively and efficiently  
• Commit to providing professional development and education opportunities for all members |