

STATE OF CALIFORNIA
STANDARD AGREEMENT AMENDMENT
 STD. 213 A (Rev 6/03)

CHECK HERE IF ADDITIONAL PAGES ARE ATTACHED 2 Pages

AGREEMENT NUMBER 7C065000	AMENDMENT NUMBER 17
REGISTRATION NUMBER	

- This Agreement is entered into between the State Agency and Contractor named below:
STATE AGENCY'S NAME
Department of California Highway Patrol
CONTRACTOR'S NAME
Inter-Con Security Systems, Inc.
- The term of this Agreement is 07/01/2007 through 06/30/2016
- The maximum amount of this Agreement after this amendment is: \$0.00
Zero Dollar Agreement
- The parties mutually agree to this amendment as follows. All actions noted below are by this reference made a part of the Agreement and incorporated herein:

Agreement 7C065000 dated 07/01/2007 for services to provide unarmed security guards, is hereby amended to reflect increases in State of California Wage and Blended Benefit Rates.

Exhibit B, Item 4 Rate Schedule has been replaced in its entirety (see attached) to include:

- A recent increase in salary for California State Employees of 2.48% (hourly) for security guards and supervisory personnel.
- A blended benefit increase of \$0.53.

Attachment 2, Employee Benefits Compliance Requirement has been replaced in its entirety (see attached).

Except as herein amended, all other parts and sections of this contract remain unchanged and in full force and effect.

IN WITNESS WHEREOF, this Agreement has been executed by the parties hereto.

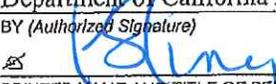
CONTRACTOR		CALIFORNIA Department of General Services Use Only  <input type="checkbox"/> Exempt per:
<small>CONTRACTOR'S NAME (If other than an individual, state whether a corporation, partnership, etc.)</small> <u>Inter-Con Security Systems, Inc.</u>		
<small>BY (Authorized Signature)</small> 	<small>DATE SIGNED (Do not type)</small> <u>2/18/16</u>	
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small> <u>NEIL MARTAU, Chief Administrative Officer</u>		
<small>ADDRESS</small> <u>210 South DeLacey Avenue, Pasadena, CA 91105</u>		
STATE OF CALIFORNIA		
<small>AGENCY NAME</small> <u>Department of California Highway Patrol</u>		
<small>BY (Authorized Signature)</small> 	<small>DATE SIGNED (Do not type)</small> <u>2-22-16</u>	
<small>PRINTED NAME AND TITLE OF PERSON SIGNING</small> <u>P. SLONEY, Assistant Chief, Administrative Services Division</u>		
<small>ADDRESS</small> <u>P.O. Box 942898, Sacramento, CA 94298-0001</u>		

EXHIBIT B
INTER-CON SECURITY

4. Rate Schedule

DEPARTMENT NAME	CLASS OF SERVICE EMPLOYEES	BILLING RATES AS OF 02/02/2016		
		REGION	REG	OT
CHP	Security Guard I	1	\$ 25.52	\$ 24.37
	Security Guard II	1	\$ 26.80	\$ 26.27
	Security Guard Supervisor	1	\$ 29.35	\$ 30.10
	Security Guard Manager	1	\$ 31.90	\$ 33.93
	Security Guard I	2	\$ 26.01	\$ 25.09
	Security Guard II	2	\$ 27.31	\$ 27.05
	Security Guard Supervisor	2	\$ 29.91	\$ 30.95
	Security Guard Manager	2	\$ 32.51	\$ 34.85
	Security Guard I	3	\$ 25.74	\$ 24.69
	Security Guard II	3	\$ 27.03	\$ 26.62
	Security Guard Supervisor	3	\$ 29.60	\$ 30.48
	Security Guard Manager	3	\$ 32.18	\$ 34.34
	Security Guard I	4	\$ 25.96	\$ 25.01
	Security Guard II	4	\$ 27.26	\$ 26.97
	Security Guard Supervisor	4	\$ 29.85	\$ 30.86
	Security Guard Manager	4	\$ 32.45	\$ 34.76

Employee Benefits Compliance Requirement

- 1) Contractor must comply with Government Code 19134 which requires Contractor to provide employee benefits valued at least 85% of the state employer cost of benefits provided to state employees for performing similar duties. Contractor must provide proof of employee benefits by monthly completion on the form to be supplied by the Client Agency.
- 2) The benefit rate is published by the California Department of Human Resources (CalHR) February 2nd of every year and is effective until February 1st of the following year. If the rates should change during a contract period, contracts will be amended to reflect the rate change with an effective date retroactive to the date the rate changes. For purposes of this contract, the blended benefit rate will apply. **The blended rate currently is \$9.28 per hour, per employee.** This hourly benefits rate shall be added to the hourly pay rate of each employee. Administrative, solely supervisory, or other support personnel are not covered.
- 3) Benefits/cash-in-lieu rates are calculated on a per-hour basis. Employees covered by GC Section 19134 shall be paid applicable benefits or cash-in-lieu payments for each hour of service they perform on the covered state contract (excluding overtime).
- 4) Compliance with this benefit provision may be accomplished by one of the following:
 - a. Providing a benefits plan to employees:
Contractors electing to provide actual benefits (vs. cash in-lieu) to their employees must provide evidence of benefit coverage prior to contract execution. Evidence shall consist of the name and address of the insurance company, insurance company telephone number or a signed statement on company letterhead that the contractor is self-insured, or
 - b. Cash payment equal to the blended rate, or
 - c. Combination of a benefit plan and cash payments which together equal the blended rate.
- 5) Contractor must submit a summary of the benefits or cash paid to employees with each invoice submitted to the state. The summary must clearly document the following information:
 - a. The number of employees who received benefits and/or cash payments.
 - b. The name of each employee who received benefits and/or cash payment.
 - c. The number of hours each employee worked in the month.
 - d. The amount paid to each employee for benefits and/or cash payments in the month.
 - e. The total monthly cost of benefits and/or cash payments in the month.
- 6) Failure to comply with the provisions of GC Section 19134 will be deemed a material breach of this contract, which may result in contract termination at the state's sole option.
- 7) This contract and all documents relating to implementation of GC Section 19134, are subject to audit by CHP, Department of General Services, Bureau of State Audits, and/or the state or its designee.