

CHAPTER 6
PICKETING
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CHAPTER 6

PICKETING

1. DEFINITION. "Picketing" is patrolling, usually near the place of employment, by members of an employee organization to publicize the existence of a dispute.

2. PROTECTED RIGHTS. Picketing is a constitutionally protected right; however, Penal Code Section 12590 prohibits certain acts. (Refer to Chapter 7, Job Action Contingency Planning, Annex A, of this manual for other authorities controlling picketing.)

3. ACTION STEPS. The following steps shall be taken when information is developed that an employee, or any sympathizer, is picketing or otherwise disrupting normal business of the Department.
 - a. Obtain as much information as possible about the pickets and the situation, being careful not to interfere with the civil rights of those involved.

 - b. Notify the next level of command, providing details of the situation. Division will ensure the information is provided to the appropriate Assistant Commissioner and the Office of Employee Relations.

 - c. Document details of the event, including the number of employees participating, their actions, statements, and the time and date.

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