

CHAPTER 4
DEPARTMENT-LEVEL AWARDS
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CHAPTER 4

DEPARTMENTAL-LEVEL AWARDS

1. GENERAL.

a. Departmental Employees. Department-level awards are awarded to employees of this Department. These awards are coordinated by the Offices of Primary Interest (OPI) listed below.

- (1) Commissioner's Medal of Distinction: Appropriate Assistant Commissioner.
- (2) Commissioner's Unit Citation: Appropriate Assistant Commissioner.
- (3) Commissioner's Commendation for Community Engagement: Appropriate Assistant Commissioner.
- (4) Meritorious Achievement: Appropriate Assistant Commissioner.
- (5) Outstanding Performance: Appropriate Assistant Commissioner.
- (6) Superior-Effort Act: Appropriate Assistant Commissioner.
- (7) Superior-Effort Service: Appropriate Assistant Commissioner.
- (8) Life-Saving Medical Aid: Appropriate Assistant Commissioner.
- (9) Annual Fitness Challenge Pin or Ribbon: Academy.
- (10) Shooting Proficiency Medal: Academy.
 - (a) Master.
 - (b) Expert.
- (11) 10851 Award—White: Field Support Section (FSS).
- (12) Master 10851 Award—Blue: FSS.
- (13) Lifetime Achievement 10851 Award—Gold: FSS.
- (14) Commissioner's Commendation: Appropriate Assistant Commissioner.
- (15) Commissioner's Resolution: Appropriate Assistant Commissioner.

(16) Allied Agency Awards: Various.

(17) Civilian Awards: Various.

b. Submitting Department-Level Award Nominations.

(1) Unless otherwise specified, all nominations for Department-level awards shall be submitted through Division to be forwarded to the appropriate Assistant Commissioner for final approval.

(a) After approval, the OPI will coordinate with the originating command/organizational unit to prepare the necessary text for the appropriate certificate. Once the certificate has been prepared, the OPI will forward the certificate for signature.

(b) Upon signature from either the Office of the Commissioner or appropriate Assistant Commissioner, the OPI shall return the certificate back to the originating Division for presentation.

(2) State- and Department-level awards arising from the same event should be submitted together.

2. COMMISSIONER'S MEDAL OF DISTINCTION.

a. Definition. The Commissioner's Medal of Distinction recognizes departmental employees, allied agency personnel, or civilians, who have performed extraordinary acts extending far above and beyond the normal call of duty or service at great risk to their own safety to save human life or state property. The award is intended to recognize individuals whose extraordinary actions were not recognized by a State-Level Valor Award.

b. Award Description. The Commissioner's Medal of Distinction consists of a medal and certificate from the Commissioner outlining the date and description of the act (refer to Annex A).

c. Eligibility. Departmental employees, allied agency personnel, and civilians are eligible to receive the Commissioner's Medal of Distinction.

d. Nomination Procedure. There is no formal nomination procedure. All nominations will be based solely on the discretion of the Commissioner and/or Executive Management.

e. Presentation Forum. The Commissioner's Medal of Distinction is presented by the Commissioner. The Commissioner's Support Unit (CSU) will coordinate

the presentation on behalf of the Office of the Commissioner, recipients, and their commands.

f. Uniform Accouterment. None.

g. Replacement of Commissioner's Medal of Distinction.

(1) Medals will be replaced by the Department if lost or damaged because of an on-the-job incident or deliberate acts of others. The command shall request replacement on a memorandum through the appropriate Assistant Commissioner, and forward the memorandum to the CSU for processing.

(2) Medals lost or damaged in other than on-the-job incidents or deliberate acts of others may be replaced at the employee's expense. The employee shall request a replacement on a memorandum through the appropriate Assistant Commissioner, and forwarded to the CSU for processing.

(a) The information listed on the memorandum shall include:

- 1 Employee's name.
- 2 Employee's identification number.
- 3 Date of incident for which the employee received the medal.
- 4 Date the employee received the medal.
- 5 Explanation of how the medal was lost or damaged.

3. COMMISSIONER'S UNIT CITATION.

a. Definition. The Commissioner's Unit Citation recognizes exceptional performance by any departmental organizational unit which enhances the Department's efficiency, image, or both. Examples of performance may include, but are not limited to:

- (1) Exceptional contribution to improving departmental operations.
- (2) Completion of a major project or task in a significantly short period of time resulting in substantial benefits to the Department.
- (3) The development of or improvement in methods or procedures which results in a significant contribution to the efficient operation of the Department.

- (4) The development or management of a program which makes a significant contribution to the efficient operation of the Department.
 - (5) Exceptional performance in conducting a major investigation (e.g., traffic crash, vehicle theft, staged crash).
 - (6) Exceptional performance in occupational safety as recommended by the Departmental Occupational Safety Board (DOSB).
- b. Award Description. The Commissioner's Unit Citation consists of a plaque which will be awarded to the organizational unit (refer to Annex B).
- (1) The plaque design will be determined by the Commissioner.
 - (2) A photograph of the plaque will be presented to each employee of the unit receiving the citation.
 - (3) The proposed text for the plaque shall be prepared by the initiating command and should not exceed 60 words.
- c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted as soon as reasonable after the accomplishment by the appropriate commander. The nomination shall be completed and submitted on a memorandum through the chain of command to the Office of the Commissioner for final approval. Nominations for exceptional performance in occupational safety shall be submitted to the Office of Assistant Commissioner, Staff. The CSU will forward the nomination to the DOSB.
- (1) Nominations originating from the DOSB shall be submitted to the Office of the Commissioner by the chairperson of the board.
 - (2) A review panel shall be responsible for reviewing Commissioner's Unit Citation nominations. The review panel will provide recommendations to the Commissioner regarding proposed final action. After approval by the Commissioner, the nomination will be forwarded to the Community Outreach and Marketing Section for coordinating the preparation of the citation. The review panel shall be comprised of the following members:
 - (a) Executive Assistant to Assistant Commissioner, Field.
 - (b) Executive Assistant to Assistant Commissioner, Staff.
- d. Nomination Package. Explain in detail the specific nature of the unit's performance or accomplishment. The information provided shall include:

(1) Unit Members. Unit name.

(2) Accomplishment.

(a) Describe in detail the unit's performance.

(b) Describe how the accomplishment is clearly and unquestionably above normal standards and the criteria applied in evaluating this accomplishment.

(c) Provide supporting documents, correspondence, or any other evidence which will substantiate the nomination.

e. Presentation Forum. The Commissioner's Unit Citation (plaque and accompanying photographs) is presented by the Commissioner.

f. Uniform Accouterment. None.

4. COMMISSIONER'S COMMENDATION FOR COMMUNITY ENGAGEMENT.

a. Definition. The Commissioner's Commendation for Community Engagement is presented annually by the Office of the Commissioner for exceptional performance by a commander in building or strengthening community relations within the geographical location of their respective command. This is achieved through exceptional and continuous community engagement, directly involving the commander, which yields verifiable results or recognition by community leaders. The intent of this award is to annually recognize one commander from the Department who has made a lasting impact in community relations within their command by enhancing public trust.

b. Award Description. The award consists of a CHP 123, Certificate of Commendation (refer to Annex C). The proposed text for this certificate shall be prepared by the CSU and should not exceed 100 words.

c. Nomination Procedure. Each Division chief shall select one Area or section commander from their respective Division to be considered for this annual award. The nomination shall be completed and submitted by the nominee's Division chief on a memorandum and forwarded to the appropriate Assistant Commissioner, no later than May 1 of each calendar year. Once all Division nominations have been approved by the appropriate Assistant Commissioner, Executive Management will select the one commander to be recognized.

d. Nomination Package. Explain in detail specific examples of community engagement and the results achieved within the community by enhancing public trust. This explanation should clearly outline the manner and extent to which the

actions surpassed normal job expectancy. The nomination package shall include all supporting documents.

e. Presentation Forum. The Commissioner's Commendation for Community Engagement is presented by the Commissioner, or designated alternate, annually during the month of June, at a location to be determined by the Commissioner.

f. Uniform Accouterment. None.

5. MERITORIOUS ACHIEVEMENT AWARD.

a. Definition. The performing of an act, or acts, under emergency conditions where bravery is involved but which is not above and beyond the normal call of duty.

b. Award Description. The Meritorious Achievement Award consists of a CHP 123 (refer to Annex D). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted immediately after the act by the employee's immediate command. The nomination for this award shall be completed and submitted on a memorandum through the chain of command for final approval.

d. Nomination Package. The nomination should be submitted by the employee's immediate command as soon as reasonable after the act or incident. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded through the chain of command for review and recommendation, up to the appropriate Assistant Commissioner. Upon a recommendation by the appropriate Assistant Commissioner's office, the nomination will then be forwarded to the CSU for placement on the Awards Board calendar. The recommendation from the Awards Board will be presented to Executive Management for final disposition.

(1) Involved Parties.

(a) Employee's name, rank, ID, position title; and command assignment, command address, and telephone number.

(b) Information of rescued person (if applicable): name, address, and telephone number.

(c) Information of person aiding employee in performance of act: name, address, and telephone number.

(d) Witness's information: name, address, and telephone number.

(2) Scene Description.

(a) Name of city or town in or near where the act was performed.

(b) Exact location of where the act occurred and a description of its environment, insofar as they are essential to provide a complete understanding of the conditions.

(c) Weather conditions including wind velocity and direction, if pertinent.

(3) Facts.

(a) Exact date and time of act.

(b) A complete description of the rescue or act, giving in detail the precise nature of the risk to the employee in performing the act and the method employed in effecting the rescue or act.

(c) Aid received by rescuer in performance of act.

(d) The length of time the rescuer was engaged in the performance of the act.

(e) Physical effect upon the employee and the rescued person: if injured, nature of injuries or how long disabled; if death resulted, the cause of death.

(f) Clothing, headgear, and footwear worn by the employee and the rescued person.

(4) Supporting Documentation.

(a) If rescuer is injured or deceased, a copy of a CHP 121, Employer's Report of Occupational Injury or Illness, and, if applicable, an attendance report.

(b) If the person rescued is a California Highway Patrol (CHP) employee on official state business and injured or deceased, a copy of CHP 121 and, if applicable, an attendance report.

(c) A copy of the investigating CHP, police, fire, or other emergency agencies' report(s), if available.

(d) Signed statements from eyewitnesses, officers, or supervisors which will substantiate the nomination.

(e) Photographs or sketches of the scene, if such documentation will assist in portraying the scene.

(f) Newspaper clippings (desired; however, facts as stated must be confirmed).

e. Presentation Forum. The Meritorious Achievement Award is presented by the nominating commander or designated alternate.

f. Uniform Accouterment. None.

6. OUTSTANDING PERFORMANCE AWARD.

a. Definition. The Outstanding Performance Award is presented for attention to duty which consistently reflects exemplary job performance over and above the standard level expected for the position involved. This award can also be utilized for exceptional performance by an employee in enhancing public trust through community engagement.

b. Award Description. The Outstanding Performance Award consists of a CHP 123 (refer to Annex E). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted immediately after the act by the employee's immediate command. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate channels, to the next higher command level for review and recommendation, up to the appropriate Assistant Commissioner for final approval.

d. Nomination Package. Explain in detail the specific nature of the level of job performance. This explanation should clearly outline the manner and extent to which the act surpassed normal job expectancy. The information provided shall include:

(1) Employee's Information. Employee's name, rank, identification number, and position title; and command, command address, and telephone number.

(2) Performance.

(a) Period of time encompassed by the outstanding performance.

(b) A complete description of the nominee's performance which led to the award nomination.

(c) The categories within the scope of duties where the nominee displayed excellence; these categories may include, but are not limited to:

- 1 Effectiveness of road patrol.
- 2 Report writing.
- 3 First aid techniques.
- 4 Investigations, including traffic accident and vehicle theft.
- 5 Community engagement.
- 6 Traffic safety education.
- 7 Personal appearance.
- 8 Training.
- 9 Supervisory and management techniques.
- 10 Staff studies and research.
- 11 Officer safety practices.

(d) The criteria which was applied in judging the nominee's performance above the expected standards. State if there were indications the nominee's peer group recognized and respected the nominee's ability and performance.

(e) Explain those occurrences which indicate a high degree of personal effort in overcoming difficulties, as well as the display of diligence, ingenuity, initiative, and creativity in carrying out duties and responsibilities.

(f) Specify any occasions when the nominee's excellence in certain fields was utilized outside of their regular duty assignment.

(3) Supporting Documentation.

- (a) Incident Reports.
- (b) Signed statements from supervisors.
- (c) Annual Performance Evaluations.

- (d) Commendatory letters from parties outside of the Department.
- (e) Signed statement of previous commander, if deemed pertinent.
- e. Presentation Forum. The Outstanding Performance Award is presented by the nominating commander or designated alternate.
- f. Uniform Accouterment. None.

7. SUPERIOR-EFFORT ACT AWARD.

- a. Definition. The Superior-Effort Act Award is presented for the performance of an act under emergency conditions not involving bravery, where unusual effort is involved, and where such act results directly in the saving of human life or directly sustains human life even though the injury or condition proves nonsurvivable.
- b. Award Description. The Superior-Effort Act Award consists of a CHP 123 (refer to Annex F). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.
- c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted immediately after the act by the employee's immediate command. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate channels, to the next higher command level for review and recommendation, up to the appropriate Assistant Commissioner for final approval.
- d. Nomination Package. Explain in detail the specific nature of the emergency, the difficulties imposed by it, and a description of the way the employee solved the problem or acted in the emergency. This explanation should clearly outline the manner and extent to which the act surpassed normal job expectancy. The information provided shall include:
 - (1) Involved Parties.
 - (a) Employee's name, rank, identification number, and position title; and command, command address, and telephone number.
 - (b) Information of rescued person: name, address, and telephone number.
 - (c) Information of person aiding employee in the performance of the act: name, address, and telephone number.
 - (d) Witness's information: name, address, and telephone number.

(2) Scene Description.

- (a) Name of city or town in or near where the act was performed.
- (b) Exact location of where the act occurred and a description of its environment, insofar as they are essential to a full understanding of the conditions.
- (c) Weather conditions including wind velocity and direction, if pertinent.

(3) Facts.

- (a) Exact date and time of act.
- (b) A complete description of the incident and the method used by the employee in handling of the situation.
- (c) Aid received by rescuer in performance of act.
- (d) The length of time the rescuer was engaged in the performance of the act.

(4) Supporting Documentation.

- (a) A copy of the investigating CHP, police, fire, or other emergency agencies' report(s), if applicable.
- (b) If the rescued person is a CHP employee on official state business and injured or deceased, a copy of CHP 121 and, if applicable, an attendance report.
- (c) Signed statements from eyewitnesses, officers, or supervisors which will substantiate the nomination.
- (d) Photographs or sketches of the scene, if such will assist in portraying the scene.
- (e) Newspaper clippings (however, facts as stated must be confirmed).
- (f) If the victim received follow-up medical treatment, a statement, preferably signed, from at least one physician in attendance, attesting to the victim's condition and the related effect of the nominee's act toward sustaining life.

e. Presentation Forum. The Superior-Effort Act Award is presented by the nominating commander or designated alternate.

f. Uniform Accouterment. None.

8. SUPERIOR-EFFORT SERVICE AWARD.

a. Definition. The Superior-Effort Service Award is presented for the development or improvement in methods or procedures which results in a significant contribution to the efficient operation of the Department.

b. Award Description. The Superior-Effort Service Award consists of a CHP 123 (refer to Annex G). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted as soon as reasonable after the accomplishment by the employee's immediate command. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate chain of command, up to the appropriate Assistant Commissioner for final approval.

d. Nomination Package. Explain in detail the specific nature of the level of the exemplary job performance. This explanation should clearly outline the manner and extent to which the performance surpassed normal job expectancy. The information provided shall include:

(1) Employee's Information. Employee's name, rank, identification number, position, and title; and command, command address, and telephone number.

(2) Accomplishment.

(a) Describe how the achievement was above the normal requirements of the nominee's position and to what extent personal effort was beyond that normally expected.

(b) Indicate the amount of ingenuity, initiative, and creative effort displayed in overcoming any difficulties.

(c) Describe any tangible or intangible benefits to the Department as a result of this act.

(3) Supporting Documentation.

(a) A copy of the report, procedures, or program.

e. Presentation Forum. The Superior-Effort Service Award is presented by the nominating commander or designated alternate.

f. Uniform Accouterment. None.

9. LIFE-SAVING MEDICAL AID AWARD.

a. Definition. The Life-Saving Medical Aid Award is presented for the performance of emergency medical aid which required extraordinary effort and resulted in the saving of a human life.

b. Award Description. The Life-Saving Medical Aid Award consists of a CHP 123 (refer to Annex H). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

c. Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted immediately after the act by the employee's immediate command. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate channels, to the next higher command level for review and recommendation, up to the appropriate Assistant Commissioner for final approval.

d. Nomination Package. Explain in detail the specific nature of the emergency, the difficulties imposed by it, and a description of the way the employee solved the problem or acted in the emergency. This explanation should clearly outline the manner and extent to which the act was outside normal job expectancy. The information provided shall include:

(1) Involved Parties.

(a) Employee's name, rank, identification number, and position title; and command, command address, and telephone number.

(b) Victim's information: name, address, and telephone number.

(c) Information of person aiding employee in the performance of the act: name, address, and telephone number.

(d) Witness's information: name, address, and telephone number.

(2) Scene Description.

(a) Name of city or town in or near where the act was performed.

(b) Exact location of where the act occurred and a description of its environment, insofar as they are essential to a full understanding of the conditions.

(c) Weather conditions including wind velocity and direction, if pertinent.

(3) Facts.

(a) Exact date and time of act.

(b) A complete description of the incident and the method employed by the employee in the handling of the situation.

(c) Aid received by rescuer in performance of act.

(d) The length of time the rescuer was engaged in the performance of the act.

(4) Supporting Documentation.

(a) A copy of the investigating CHP, police, fire, or other emergency agencies' report(s), if available.

(b) Photographs or sketches of the scene, if such will assist in portraying the scene.

(c) Newspaper clippings (however, facts as stated must be confirmed).

(d) If the victim received follow-up medical treatment, a statement, preferably signed, from at least one physician in attendance, attesting to the victim's condition and the related effect of the nominee's act toward saving a life.

e. Presentation Forum. The Life-Saving Medical Aid Award is presented by the nominating commander or designated alternate.

f. Uniform Accouterment. None.

10. ANNUAL FITNESS CHALLENGE.

a. Definition. The Annual Fitness Challenge (AFC) is a voluntary event for uniformed employees involving five physical tasks that are designed to accomplish increased physical fitness. All uniformed employees are encouraged to participate in the AFC, regardless of rank or assignment.

b. Award Criteria. All uniformed personnel who meet the following criteria during a 12-month period will receive recognition for the accomplishment in the form of a fitness award pin:

- (1) Participates in the voluntary event once during the calendar year.
- (2) Achieves a passing score in four of the five tasks and has a total point score of 50 or more.

c. Award Description. The AFC pin (refer to Annex I) is awarded to employees for every year of participation and successful completion of eligibility criteria. For the first year of participation and successful completion, the employee shall receive the AFC pin with the number "1," for the second year a "2," and so forth. Years of participation and successful completion need not be consecutive.

d. Nomination Procedure. The Area and Division Fitness Coordinators (DFC) are responsible for the distribution of the award to successful participants. The DFCs shall notify the Academy, Physical Training Unit (PTU) with the names of the eligible personnel. The PTU will be responsible for maintaining a supply of the AFC pins to be issued to the DFCs upon completion and submission of the requests.

e. Presentation Forum. The AFC pin should be presented by the commander or a designated alternate.

f. Uniform Accouterment. When worn, the AFC Award pin shall be attached to the uniform as specified in Highway Patrol Manual (HPM) 73.5, Uniform/Grooming and Equipment Standards Manual.

11. SHOOTING PROFICIENCY MEDAL.

a. Definition. Highway Patrol Manual 70.8, Firearms Manual, authorizes the issuance of departmental shooting proficiency medals to uniformed employees who demonstrate a proficiency in the use of departmentally approved weapons during the CHP Task Oriented Qualification Course (TOQC).

b. Award Description. The award for shooting classification consists of a double-posted medal (refer to Annex J). An employee's classification will be based on the following criteria:

- (1) At the time of preparation of the annual CHP 118, Performance Appraisal - Officer, each employee's shooting classification shall be updated.
- (2) Employees are eligible to qualify for two designated shooting award classifications.

(a) Master: issued to those employees who qualify under Master time limits on the TOQC, Pistol.

(b) Expert: issued to those employees who qualify under Expert time limits on the TOQC, Pistol.

c. Nomination Procedure. Commanders shall be responsible for the assignment of shooting proficiency classifications and the issuance of appropriate medals to those members of their respective commands. Administrative Services Division shall be responsible for assigning shooting proficiency classifications to headquarters personnel. Commanders shall requisition a sufficient supply of shooting medals from Business Supply Services, Supply Services Unit, to meet anticipated needs for distribution.

d. Presentation Forum. The Shooting Medal classification award is presented by the employee's commander or designated alternate.

e. Uniform Accouterment. When worn, the Shooting Proficiency Award pin shall be attached to the uniform as specified in HPM 73.5.

12. 10851 AWARD—WHITE.

a. Award Criteria. Officers and sergeants who, during a 12-month period, meet any of the following criteria should receive recognition for the accomplishment in the form of a 10851 Award:

- (1) Make six separate incident rolling stolen in-custody arrests, or
- (2) Recover a total of 12 stolen vehicles, of which a minimum of three must be rolling, or
- (3) Develop information which results in the identification of a theft ring, subsequent arrest of two or more suspects, and the recovery of at least ten vehicles.

b. Award Description. There are four levels of the White 10851 Award. The initial award consists of a white metal pin (refer to Annex K). Officers and sergeants who fulfill the criteria to receive a second award will receive a White 10851 pin with an attached ribbon containing a Roman numeral II. Subsequent awards contain ribbons with the Roman numerals III and IV. In addition to the appropriate pin, officers and sergeants should receive one of the following:

- (1) Outstanding Performance Award.

- (2) Division Chief's Commendation.
- (3) Commendable Incident Report.

(a) Officers and sergeants who fulfill the criteria to earn an additional White 10851 Award will be awarded a Blue Master 10851 pin.

c. Nomination Procedure. The officer's or sergeant's commander is responsible for the preparation of the award. Areas should notify their respective Division Investigative Services Unit Coordinator (DISUC) whenever an officer or sergeant fulfills any of the above criteria. The DISUCs are responsible for maintaining a supply of 10851 pins to be issued at the request of Area commanders. The pins may be requisitioned from Field Support Section (FSS) by submitting a CHP 41, Supply Requisition.

d. Presentation Forum. The 10851 Award is presented by the nominating commander, or designated alternate, and a representative from the appropriate Division.

e. Uniform Accouterment. When worn, the 10851 Award pin shall be attached to the uniform as specified in HPM 73.5.

13. MASTER 10851 AWARD—BLUE.

a. Award Criteria. Officers and sergeants who meet the criteria for the White 10851 Award five times are awarded the Blue Master 10851 Award in lieu of a fifth White 10851 Award. Each time officers and sergeants meet the criteria totaling five 10851 Awards, an additional Blue Master 10851 Award will be issued with the appropriate Roman numeral designation.

b. Award Description. There are four levels of the Blue Master 10851 Award. The initial Master Award consists of a blue metal pin. Subsequent awards contain ribbons with the appropriate Roman numeral designation to indicate the number of times the award has been earned. In addition to the appropriate pin, officers and sergeants should receive one of the following.

- (1) Outstanding Performance Award.
- (2) Division Chief's Commendation.
- (3) Commendable Incident Report.

c. Nomination Procedure. The officer's or sergeant's commander is responsible for the preparation of the award. Areas should notify their respective DISUC

whenever an officer or sergeant fulfills any of the above criteria. The DISUCs are responsible for maintaining a supply of Master 10851 pins to be issued at the request of Area commanders. The pins may be requisitioned from FSS by submitting a CHP 41.

d. Presentation Forum. The Master 10851 Award is presented by the nominating commander, or designated alternate, and a representative from the appropriate Division.

e. Uniform Accouterment. When worn, the Master 10851 Award pin shall be attached to the uniform as specified in HPM 73.5.

14. LIFETIME ACHIEVEMENT 10851 AWARD—GOLD.

a. Award Criteria. Officers and sergeants who meet the criteria for the Blue Master 10851 Award five times are eligible for the Gold Lifetime Achievement 10851 Award. The Gold Lifetime Achievement Award is the highest and final award under the 10851 Award Program.

b. Award Description. The Gold Lifetime Achievement 10851 Award consists of a metal pin with a ribbon containing a center stone and one of the following:

- (1) Outstanding Performance Award.
- (2) Division Chief's Commendation.
- (3) Commendable Incident Report.

c. Nomination Procedure. The officer's or sergeant's commander is responsible for the preparation of the award. Areas should notify their respective DISUC whenever an officer or sergeant fulfills any of the above criteria. The DISUCs are responsible for maintaining a supply of Lifetime Achievement 10851 pins to be issued at the request of Area commanders. The pins may be requisitioned from FSS by submitting a CHP 41.

d. Presentation Forum. The Lifetime Achievement 10851 Award is presented by the nominating commander or designated alternate, and a representative from the appropriate Division.

e. Uniform Accouterment. When worn, the Lifetime Achievement 10851 Award pin shall be attached to the uniform as specified in HPM 73.5.

15. COMMISSIONER'S COMMENDATION.

- a. Definition. The Commissioner's Commendation is presented for the commendable performance by a departmental employee that does not justify a state-level award, but deserves a higher recognition than a Division-level award. Examples of commendable performances may include, but are not limited to:
- (1) Accomplishment of a commendable act or series of acts by an individual which reflects exemplary job performance.
 - (2) Development of a program or procedure by an individual employee which results in a significant contribution to the efficient operation of the Department.
 - (3) Exceptional performance by an employee in achieving Area, section, or unit goals.
 - (4) Exceptional performance by an employee in enhancing public trust through community engagement.
- b. Award Description. The award consists of a CHP 123 signed by the Commissioner (refer to Annex L). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.
- c. Nomination Procedure. In order to afford prompt recognition for this Department-level award, the nomination should be submitted immediately after the act by the employee's immediate command. The nomination shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate channels, to the next higher command level for review and recommendation, up to the appropriate Assistant Commissioner for final approval.
- d. Nomination Package. Explain in detail the specific nature of the level of job performance. This explanation should clearly outline the manner and extent to which the act surpassed normal job expectancy. The information provided shall include:
- (1) Employee's Information.
 - (a) Employee's name, rank, identification number, and position title; and command, command address, and telephone number.
 - (b) Command, command address, and telephone number.
 - (2) Facts. Explain for which of the following reasons the nomination is being made:

- (a) The accomplishment of a commendable act or series of acts by an individual which reflects exemplary job performance.
- (b) The development of a program or procedure by an individual employee which results in a significant contribution to the efficient operation of the Division.
- (c) Exceptional performance by an employee achieving Area/section or unit goals.
- (d) Exceptional performance by an employee in enhancing public trust through community engagement.

(3) Supporting Documentation. Any descriptive material which supports the award nomination.

e. Presentation Forum. The Commissioner's Commendation Award is presented by the Commissioner or designated alternate.

f. Uniform Accouterment. None.

16. COMMISSIONER'S RESOLUTION.

a. Definition. The Commissioner's Resolution is presented to retiring departmental personnel, allied agency personnel, private civilians, or organizations that have supported, enhanced, or assisted the Department in the performance of regular duties and responsibilities, and for performance of an extraordinary act or acts.

b. Retiring Departmental Employees. The Commissioner's Resolution for retirement is presented to departmental employees who are in good standing at the time of their retirement and have excelled while employed with the Department. Both uniformed and nonuniformed personnel are eligible to receive this honor.

(1) Nomination Package. To nominate a retiring employee for the Commissioner's Resolution, the following information must be provided:

- (a) Years of service.
- (b) Dates of appointment and retirement.
- (c) Accomplishments or extraordinary acts that exemplify an outstanding employment record.

c. Allied Agency Personnel, Private Civilians, and Organizations. The Commissioner's Resolution is presented to allied agency personnel, private

civilians, and organizations that have supported, enhanced, or assisted the Department in the performance of regular duties and responsibilities, and for performance of an extraordinary act or acts.

(1) Examples.

(a) Promoting the safety messages and goals of the Department through information and/or education channels.

(b) Assisting the Department in carrying out stated goals and responsibilities (e.g., the outstanding service performed over a period of time).

(c) Providing assistance or services which are deserving of recognition when other awards or commendations are not appropriate.

(d) Acts of bravery in aiding, or attempting to aid, another civilian or employee of this Department.

(e) Acts not amounting to bravery, where necessary assistance is rendered to another civilian or employee of this Department.

d. Award Description. The Commissioner's Resolution is an 11 x 17-inch document with text commemorating the occasion. It is printed in color on glossy paper, using Old English font. The Commissioner's Resolution is signed by the Commissioner and presented in a frame (refer to Annex M).

e. Nomination Procedure. A request for the Commissioner's Resolution shall be completed and submitted on a memorandum. The nomination shall be forwarded, through the appropriate channels, to the next higher command level for review and recommendation, up to the appropriate Assistant Commissioner for final approval. The request must be submitted at least 30 days prior to presentation.

f. Nomination Package. Explain in detail the specific nature and level of service(s) performed by the person being nominated. The information provided shall include:

(1) Involved Parties.

(a) Recipient's information: name (individual or organization), address, and telephone number.

(b) Information of rescued person (if applicable): name, address, and telephone number.

(c) Person(s) aiding nominee in performance of act: name, address, and telephone number.

(d) Witness's information: name, address, and telephone number.

(2) Scene Description.

(a) Name of city or town where or near where the act was performed.

(b) Exact location where the act occurred and a description of the environment, insofar as it is essential to a full understanding of the conditions.

(c) Weather conditions including wind direction and velocity, if pertinent.

(3) Facts. Explain in detail the specific nature and level of service(s) performed by the individual or organization being nominated. The information provided shall include:

(a) A brief explanation of the recipient's actions which prompted the nomination to be made. Explain the risks associated, and the manner in which the civilian performed the act(s).

(b) The aid received by nominee in performance of the act.

(c) The length of time the nominee was engaged in the performance of the act.

(d) Physical effect upon the nominee and the rescued person(s). If there were injuries, the nature of injuries or how long disabled; or if death resulted, the cause of death.

(e) Clothing, headgear, and footwear worn by the nominee and the rescued person(s).

(4) Award Recipient Considerations. Commanders seeking to recognize an individual for an award should take into consideration the individual's background, to prevent discredit to the award and/or embarrassment to the Department. If, in the commander's judgment, the individual's standing in the community is inconsistent with the purpose of the award, the nomination should not be submitted for consideration.

g. Presentation Forum. The Commissioner's Resolution is presented by the Commissioner or designated alternate.

17. ALLIED AGENCY AWARDS. The following awards are available to employees of allied government agencies. These awards are identified as follows:

a. Allied Agency 10851 Program. The Department's 10851 Award Program is available to allied law enforcement agencies upon their request. This program is strictly voluntary and allied agencies shall initiate a request to participate. The Department may assist an allied agency in developing an award program similar to the Department's 10851 Award Program. However, any deviation from the departmental standards would be regarded as an independent program; therefore, not be directly sanctioned by the Department. Those allied agencies electing to develop an awards program outside of this Department's criteria will not be provided with the Department's 10851 pin.

(1) Award Criteria. The criteria for allied agency personnel to receive a 10851 Award are the same as that for departmental personnel.

(2) Award Description. The 10851 Award pin for allied agency personnel is the same as awarded to departmental personnel. Any written documentation or written awards are the responsibility of the allied agency.

(3) Nomination Procedure. Allied agencies should advise their respective CHP DISUC whenever any officer or sergeant fulfills any of the above criteria so a Division representative may award the 10851 pin.

(4) Presentation Forum. The 10851 Award for allied agencies is presented by a Division representative.

(5) Uniform Accouterment. The wearing of the 10851 Award pin will be at the direction of the allied agency.

b. Certificate of Recognition.

(1) Award Criteria. The Certificate of Recognition is presented for the performance of an act, or acts, by allied agency personnel in response to situations of the following nature:

(a) Superior-Effort Act.

1 Acts of bravery in aiding, or attempting to aid, another civilian or employee of this Department where such acts result directly in the saving of human life, or directly sustained human life, even though the injury or condition proves nonsurvivable.

(b) Superior-Effort Service.

1 The development or improvement in methods or procedures which results in a significant contribution to the efficient operation of the Department.

(c) Life-Saving Medical Aid.

1 Acts not amounting to bravery, where necessary emergency medical aid was rendered to another civilian or employee of this Department which resulted in the saving of human life.

(2) Award Description. The Certificate of Recognition consists of a CHP 429C, Certificate of Recognition, signed by the Commissioner (refer to Annex N). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

(3) Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted as soon as reasonable by the initiating command. A recommendation for this award shall be completed and submitted on a memorandum to the next level of command for approval prior to forwarding to the appropriate Assistant Commissioner for final approval and signature.

(4) Nomination Package. Explain in detail the specific nature of the act(s), the difficulties imposed by it, and the way the allied agency person performed the act(s). The information provided shall include:

(a) Involved Parties.

1 Information of allied agency personnel: name, age, address, and telephone number.

2 Information of rescued person (if applicable): name, address, and telephone number.

3 Information of person(s) aiding or assisting in performance of act: name, address, and telephone number.

4 Witness's information: name, address, and telephone number.

5 Scene Description.

a Name of city or town in or near where the act was performed.

b Exact location where the act occurred and a description of its environment, insofar as they are essential to a full understanding of the conditions.

c Weather conditions including wind velocity and direction, if pertinent.

6 Facts.

a Exact date and time of act.

b A complete description of the rescue or act, giving in detail the precise nature of the risk to the civilian in performing the act and the method employed in effecting the rescue or act.

c Aid received by rescuer in performance of act.

d The length of time the rescuer was engaged in the performance of the act.

e Physical effect upon the civilian and the rescued person, and if injured, nature of injuries or how long disabled; or if death resulted, the cause of death.

f Clothing, headgear, and footwear worn by the civilian and the rescued person.

7 Award Recipient Considerations. Commanders seeking to recognize an individual for an award should take into consideration the individual's background, to prevent discredit to the award and/or embarrassment to the Department. If, in the commander's judgment, the individual's standing in the community is inconsistent with the purpose of the award, the nomination should not be submitted for consideration.

(5) Presentation Forum. The Certificate of Recognition is presented by the initiating commander or designated alternate.

c. Commissioner's Resolution.

(1) Definition. The Commissioner's Resolution is presented to allied agency personnel that have supported, enhanced, or assisted the Department in the performance of regular duties and responsibilities; and for performance of an extraordinary act, or acts. (Refer to paragraph 16. for submission instructions.)

18. CIVILIAN AWARDS. The following awards are available to civilians. These awards are identified as follows:

a. Certificate of Recognition.

(1) Award Criteria. The Certificate of Recognition is presented for the performance of an act, or acts, by a civilian in response to situations of the following nature:

(a) Superior-Effort Act.

1 Acts of bravery in aiding, or attempting to aid, another civilian or employee of this Department where such acts result directly in the saving of human life, or directly sustained human life, even though the injury or condition proves nonsurvivable.

(b) Superior-Effort Service.

1 The development or improvement in methods or procedures which results in a significant contribution to the efficient operation of the Department.

(c) Life-Saving Medical Aid.

1 Acts not amounting to bravery, where necessary emergency medical aid was rendered to another civilian or employee of this Department which resulted in the saving of human life.

(2) Award Description. The Certificate of Recognition consists of a CHP 429C signed by the Commissioner (refer to Annex N of). The proposed text for the certificate shall be prepared by the initiating command and should not exceed 100 words.

(3) Nomination Procedure. In order to afford prompt recognition for this departmental award, the nomination should be submitted as soon as reasonable by the initiating command. A recommendation for this award shall be completed and submitted on a memorandum to the next level of command for approval prior to forwarding to the appropriate Assistant Commissioner for signature.

(4) Nomination Package. Explain in detail the specific nature of the act(s), the difficulties imposed by it, and the way the civilian performed the act(s). The information provided shall include:

(a) Involved Parties.

- 1 Civilian's information: name, age, address, and telephone number.
- 2 Information of rescued person (if applicable): name, address, and telephone number.
- 3 Information of person(s) aiding or assisting in performance of act: name, address, and telephone number.
- 4 Witness's information: name, address, and telephone number.

(b) Scene Description.

- 1 Name of city or town in or near where the act was performed.
- 2 Exact location where the act occurred and a description of its environment, insofar as they are essential to a full understanding of the conditions.
- 3 Weather conditions including wind velocity and direction, if pertinent.

(c) Facts.

- 1 Exact date and time of act.
- 2 A complete description of the rescue or act, giving in detail the precise nature of the risk to the civilian in performing the act and the method employed in effecting the rescue or act.
- 3 Aid received by rescuer in performance of act.
- 4 The length of time the rescuer was engaged in the performance of the act.
- 5 Physical effect upon the civilian and the rescued person, and if injured, nature of injuries or how long disabled; or if death resulted, the cause of death.
- 6 Clothing, headgear, and footwear worn by the civilian and the rescued person.

(d) Award Recipient Considerations. Commanders seeking to recognize an individual for an award should take into consideration the individual's background, to prevent discredit to the award and/or embarrassment to the Department. If, in the commander's judgment,

the individual's standing in the community is inconsistent with the purpose of the award, the nomination should not be submitted for consideration.

(5) Presentation Forum. The Certificate of Recognition is presented by the initiating commander or designated alternate.

b. Commissioner's Resolution.

(1) Definition. The Commissioner's Resolution is presented to civilians and/or organizations that have supported, enhanced, or assisted the Department in the performance of regular duties and responsibilities; and for performance of an extraordinary act, or acts. (Refer to paragraph 16. for submission instructions.)

ANNEX A

COMMISSIONER'S MEDAL OF DISTINCTION



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ANNEX B

COMMISSIONER'S UNIT CITATION




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ANNEX C

CHP 123, CERTIFICATE OF COMMENDATION FOR COMMUNITY ENGAGEMENT

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Lieutenant Joe Sample, ID XXXXX

FOR

COMMUNITY ENGAGEMENT

Click to add Non-uniformed Classification

In May 2023, you assumed command of the Quincy Area and immediately began to interact with the community. By engaging community members through face to face visits, attending community events, making yourself available through your open door policy, giving equal merit to enforcement and education, and establishing a local crisis intervention team, you made significant improvements to the community in which you work and live. You have truly performed at an outstanding level of Safety, Service, and Security to the communities we serve.

done at Sacramento this **1st** day of **May**
this year **Two-Thousand and Twenty Four.**

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

Optional Seal & Ribbon go here


CHP 123 (Rev. 8-00) OPI 003

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ANNEX D

CHP 123, CERTIFICATE OF COMMENDATION FOR MERITORIOUS ACHIEVEMENT

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Officer Joe Sample, ID XXXXX

FOR

MERITORIOUS ACHIEVEMENT

Click to add Non-uniformed Classification

Optional Seal & Ribbon go here

On November 2023, you acted courageously under an emergency situation when you elicited the assistance of two civilian bystanders in order to extricate an injured motorist from a burning vehicle. Your efforts ultimately saved the driver's life, and I would like to personally share my sincere appreciation for your heroic actions. You have truly performed at an outstanding level and demonstrated the Department's commitment to providing an indispensable service. Joe, you are commended for your courage, professionalism, and dedication to this Department as well as those we serve. Thank you for your brave actions and a job well done.

done at Sacramento this 30th day of October
this year Two-Thousand and Twenty Three.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

CHP 123 (Rev. 8-99) OPI 003

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ANNEX E

CHP 123, CERTIFICATE OF COMMENDATION FOR OUTSTANDING PERFORMANCE/COMMUNITY ENGAGEMENT AWARD

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Officer Joe Sample, ID XXXXX

Optional Seal & Ribbon go here

FOR

Click to add Non-uniformed Classification

OUTSTANDING PERFORMANCE COMMUNITY ENGAGEMENT

You are commended for your dedicated service to the Department and the people of California through your commitment to enhancing public trust by demonstrating excellent community engagement. Through vital collaboration with the community, your actions were instrumental in raising funds to send a local youth football team out of state to compete for a national championship. You recognized and seized an opportunity to make a lasting impression on the community you serve. You are being recognized for enhancing the Department's reputation and forging strong community bonds. Thank you for your unwavering dedication to serving the public.

done at Sacramento this **1st** day of **March**
this year **Two-Thousand and Twenty Three**.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

CHP 123 (Rev. 8-06) OPI 003

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ANNEX F

CHP 123, CERTIFICATE OF COMMENDATION FOR SUPERIOR-EFFORT ACT

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Officer Joe Sample, ID XXXXX

FOR

SUPERIOR EFFORT ACT

Optional Seal & Ribbon go here

Click to add Non-uniformed Classification

On November 6, 2023, you acted courageously in an emergency situation when you observed a distraught woman standing by the railing on the William Sell Bridge. The woman was unresponsive to any attempts you made to contact her. As she began to climb the bridge railing in an apparent suicide attempt, you ran to her and pulled her back from danger. Your keen observations and prompt efforts ultimately saved the woman's life, and I would like to convey my sincere appreciation for your heroic actions. You have performed at an outstanding level and demonstrated the Department's commitment to saving lives. You are commended for your dedication to this Department as well as those we serve. Thank you for your actions and a job well done.

*done at Sacramento this 22nd day of May
this year Two-Thousand and Twenty Four.*

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

CHP 123 (Rev. 8-90) OFI 003

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ANNEX G

CHP 123, CERTIFICATE OF COMMENDATION FOR SUPERIOR-EFFORT SERVICE

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Officer Joe Sample, ID XXXXX

FOR

SUPERIOR EFFORT SERVICE

Optional Seal & Ribbon go here

Click to add Non-uniformed Classification

You are commended for your superior effort for the development and production of the Kentucky Lifesavers Video. The video was recently shown at a conference in Louisville Kentucky, to emergency service professionals. The vision, creativity, and effort you put into this project were outstanding. Your expert video production skills produced an amazing video, which captured the unwavering commitment of emergency service professionals. Officer Sample, thank you for your dedication to this project and promotion of the Department's mission to provide the highest level of Safety, Service, and Security to the communities we serve.

done at Sacramento this 3rd day of September
this year Two-Thousand and Twenty Three.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

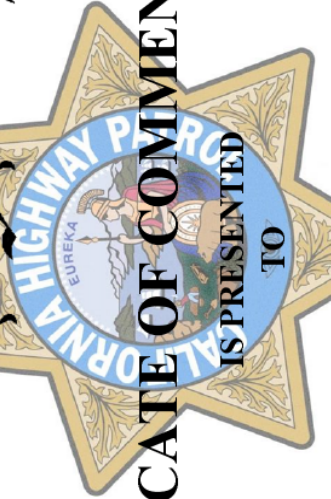
CHP 123 (Rev. 8-99) OPI 003

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ANNEX H

CHP 123, CERTIFICATE OF COMMENDATION FOR LIFE-SAVING MEDICAL AID

California Highway Patrol



CERTIFICATE OF COMMENDATION

Officer Joe Sample, ID XXXXX

FOR

LIFE-SAVING MEDICAL AID

Optional Seal & Ribbon go here

Click to add Non-uniformed Classification

On January 20, 2024, California Highway Patrol (CHP) officers were notified of an armed robbery in progress in the City of Oakland. Two fellow CHP officers were among the first to arrive on scene. Shortly after arrival, they were confronted by an armed suspect and one officer was shot multiple times. You immediately responded to the scene and located the critically wounded officer. Without knowing the location of the suspect(s), and without hesitation or regard for your own safety, you helped place the wounded officer in your patrol car and transported him to a local hospital for immediate treatment. Had it not been for your quick actions, it is possible the officer's condition may have rapidly deteriorated. Officer Sample, you are commended for your actions which ultimately saved a fellow officer's life!

done at Sacramento this 4th day of April
this year Two-Thousand and Twenty Four.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

CHP 123 (Rev. 8-99) CPl 003

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ANNEX I

ANNUAL FITNESS CHALLENGE PIN



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ANNEX J

SHOOTING PROFICIENCY MEDAL—MASTER



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ANNEX K

10851 AWARD—WHITE PIN



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ANNEX L

CHP 123, CERTIFICATE OF COMMENDATION

California Highway Patrol



CERTIFICATE OF COMMENDATION

IS PRESENTED TO

Officer Joe Sample, ID XXXXX

FOR

OUTSTANDING PERFORMANCE

I would like to personally commend you and share my sincere appreciation for your dedicated service as a member of the Department's Awards Board. This is an important duty and you have accomplished it with honor and distinction. During your tenure, many officers throughout the Department have been recognized for their outstanding acts of heroism. You gave every valor award submission a comprehensive and thorough review ensuring each one was given the proper consideration. Officer Sample, you are commended for your integrity and loyalty to the Awards Board and unwavering commitment to the Department's mission of providing the highest level of Safety, Service, and Security to the communities we serve. Thank you for your hard work and a job well done.

Optional Seal & Ribbon go here

Click to add Non-uniformed Classification

done at Sacramento this 1st day of December
this year Two-Thousand and Twenty Three.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

CHP 123 (Rev. 8-90) OPI 003

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ANNEX M

COMMISSIONER'S RESOLUTION

State of California
Department of
California Highway Patrol

*Chief
Joe Sample
TD xxxxxx*

HEREAS, the calling to be a peace officer is one of the most esteemed vocations of public service, and individuals who accept this calling are worthy of the highest respect and honor the nation, the state, and the community can provide. It is achieved only by those who possess a calling towards public service, a desire to protect society, and a commitment to stand for what is just and right in the face of adversity; and

HEREAS, Chief Joe Sample is retiring from the California Highway Patrol (CHP) after 29 years and 6 months of dedicated service; and

HEREAS, Joe Sample entered the CHP Academy on January 30, 1993, and upon graduation, promoted to the rank of Officer on August 3, 1993, and reported to the Santa Fe Springs Area. Officer Sample transferred to various commands including the Southern Division Air Operations, Nigantary Protection Section-South, where he continued to represent the Department as an Officer; and

HEREAS, Officer Sample promoted to the rank of Sergeant on April 1, 2007, and was assigned to the Santa Ana Area, where he served as a departmental supervisor. Sergeant Sample transferred to the Central Los Angeles Area on September 1, 2008; and

HEREAS, Sergeant Sample promoted to the rank of Lieutenant on January 1, 2014, and was assigned to the Capitana Area; and

HEREAS, Lieutenant Sample was selected and administratively assigned as the commander of the San Onofre Commercial Vehicle Enforcement Facility on January 1, 2016. Lieutenant Sample promoted to the rank of Captain on March 2, 2017, and served as the commander of the Capitana Area; and

HEREAS, Captain Sample promoted to the rank of Assistant Chief on August 30, 2019, and was assigned to Border Division; and

HEREAS, Assistant Chief Sample promoted to the rank of Chief on January 1, 2022, and was assigned to lead the Information Management Division, as the Chief Information Officer where he oversees the Information Technology Section, Support Services Section, Telecommunications Section, and Communication Centers Support Section; and Chief Sample was selected and administratively assigned as the commander of the Protective Services Division on October 1, 2022, responsible for the Department's state police functions including the Governor's Protective Detail, Nigantary and Judicial Protection Sections, Capital Protection Section, Emergency Operations and Safety Services Section, and the Department's strategic and homeland security efforts; and

RESPONDED, by the Commissioner and the men and women of the California Highway Patrol, we are grateful to Chief Sample for his more than 29 years of dedicated and honorable service to the people of the State of California, we commend him on his exemplary service to this Department, and we extend our best wishes in retirement and sincere appreciation.

S. A. Burger, Commissioner



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ANNEX N

CHP 429C, CERTIFICATE OF RECOGNITION

California Highway Patrol

Awards this

CERTIFICATE OF RECOGNITION

to

Officer Joe Sample, ID XXXXX

Add Allied Agency Name

FOR

Superior Effort Service



On May 26, 2024, you encountered a traffic crash involving an injured California Highway Patrol (CHP) employee. The crash occurred on southbound US-101 at Main Street and involved four vehicles. As a result of the crash, the employee's vehicle sustained major damage and the engine compartment caught on fire. The employee's injuries and damaged side door prevented the CHP employee from being able to exit the vehicle unassisted. Without hesitation, you approached the damaged vehicle and entered the smoke filled passenger compartment. Just as flames entered the interior compartment, you were able to cut the employee's seatbelt, pulled her out to safety, and began emergency medical aid. Officer Sample, you are commended for your bravery and heroic actions which helped saved our employee's life.

done in Sacramento on this 1st day of June, Two-Thousand and Twenty Four.

Commissioner, DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

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