

**CHAPTER 1**  
**POLICY**  
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## CHAPTER 1

### POLICY

1. GENERAL. Exploring is a significant component of the Learning for Life Program. Learning for Life is an organization whose primary function is to provide direction and liability insurance to members associated with explorer programs. The Explorer Program matches the vocational interest of youths with adult expertise and the program resources of a particular career field. The Learning for Life Program does not administer or supervise individual explorer posts but acts as a resource to assist posts in developing a successful program.
  
2. DEPARTMENTAL AUTHORITY. The CHP Explorer Program is an official departmental program administered in cooperation with the Learning for Life Program.
  
3. DEPARTMENTAL PHILOSOPHY. It is the Department's philosophy that providing guidance and direction to young adults results in them being better community members. This volunteer program provides future applicants a unique opportunity to learn about the roles and responsibilities of the employees of this Department. These efforts will provide the Department with high quality candidates who are prepared for success during the application process, at the Academy, and throughout their career. Therefore, the Department encourages all Areas to become actively involved in the Explorer Program.
  
4. BOARD OF DIRECTORS. The CHP Explorer Program is governed by a Board of Directors, and the activities and affairs of the program shall be supervised by or under the direction of this Board.
  
5. BOARD OF DIRECTORS—MEMBERSHIP. The Board of Directors shall be comprised of not less than five members, nor more than 20 members. The Board of Directors will include each of the Commissioners, their Executive Assistants, the Chief of Departmental Affairs Division, as well as the field Division commanders.
  
6. DELEGATION OF AUTHORITY. As appointed by the Board of Directors, the commander of Departmental Affairs Division, Community Outreach and Marketing Section, shall be recognized as the signing authority on legal documents relating to the CHP Explorer Program.

7. POLICY.

a. Equal Employment Opportunity. The Department's Explorer Program shall be available to all qualified youths (refer to Chapter 4 of this manual), and shall not discriminate against anyone because of race, sex, color, religion, national origin, political affiliation, ancestry, marital status, sexual orientation, or disability.

b. Departmental Policies and Procedures. Explorers and departmental employees shall comply with the policies and procedures contained within this manual. Explorers shall become familiar with, and conform to, the policies and procedures of the Department as they relate to the Explorer Program. Explorers who violate these rules, regulations, policies, or procedures shall be subject to disciplinary action. The explorer whose act or acts are contrary to the good order and discipline of the post shall be subject to disciplinary action (refer to Chapter 5 of this manual).

c. Departmental Resources. State facilities and vehicles may be used to conduct meetings, training, and other functions that are related to the mission of the Explorer Program.

8. MISSION. The purpose of the CHP Explorer Program is to develop potential future applicants into responsible and productive community members through excellence, discipline, and a commitment to serving their community while enhancing efforts in the long-range recruitment of quality applicants.

9. OBJECTIVES. The objectives of the CHP Explorer Program are:

a. To afford young people an opportunity to explore a career with the CHP.

b. To teach integrity, leadership, commitment, responsibility, and good citizenship to young people.

c. To instill an understanding and appreciation of the justice system, human relations, morality, and ethics in the field of law enforcement.

d. To assist the CHP in providing service to the community, especially during times of emergency.

e. To obtain volunteer services from program participants, which will assist the Department in fulfilling its mission, and afford explorers the opportunity to learn the value of volunteer community service.

10. PROGRAM MOTTO. The motto of the Department's Explorer Program is: "Learning to Serve the Public with Dedication and Commitment." Divisions and explorer posts may establish their own mottos.

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