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CHAPTER 1

PHYSICAL PERFORMANCE PROGRAM REQUIREMENTS

1. POLICY.

a. All California Highway Patrol cadets are required to successfully complete and pass the Work Sample Test Battery (WSTB) in order to graduate from the Academy. Cadets who pass the WSTB will also be eligible for the Physical Performance Program (PPP) salary differential.

b. Successful completion of the WSTB is a minimum job standard.

2. DEFINITIONS.

a. Work Sample Test Battery. A series of tests created by the Commission on Peace Officer Standards and Training designed to determine an individual's ability to meet the physical demands of the job.

b. Reinstated Employees. Reinstated employees refers to all uniformed employees reinstated on a permissive or mandatory basis. A prerequisite to permissive reinstatement for any uniformed employee is successful completion of the WSTB.

3. RATING PROCEDURE.

a. Employees will be rated in accordance with the WSTB scoring system.

4. PHYSICAL PERFORMANCE PROGRAM SALARY DIFFERENTIAL. Eligibility for PPP salary differential is contingent upon successful completion of the WSTB.

a. Uniformed employees with fewer than 60 months of service will receive a \$65 per month pay differential.

b. Uniformed employees with 60 months or more of service will receive a \$130 per month pay differential.

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