



HPM 9.1

California Highway Patrol



EMPLOYEE RELATIONS MANUAL



DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

OFFICE OF EMPLOYEE RELATIONS

THIS PUBLICATION MAY BE PURCHASED FROM THE
CALIFORNIA HIGHWAY PATROL

FOR DEPARTMENTAL USE ONLY

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LDA

HPM 9.1

FOREWORD

The purpose of this manual is to establish policy and to provide managers and supervisors with guidelines for administering the Department's employee relations program.

The objective of this publication is to provide managers and supervisors with the knowledge of the concepts, laws, and professional practices of employee relations. This manual addresses both excluded and represented employees within the California Highway Patrol.

If any of the provisions of this manual are in conflict with the provisions of a contract reached pursuant to Government Code Section 3517.5, the contract shall be controlling.

OFFICE OF THE COMMISSIONER

OPI: 007

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