



**HPM 9.2**  
**SUBSTANCE TESTING**  
**MANUAL**

*Safety, Service, and Security*



*An Internationally Accredited Agency*



DEPARTMENT OF CALIFORNIA HIGHWAY PATROL

SUBSTANCE TESTING MANUAL

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CALIFORNIA HIGHWAY PATROL

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## FOREWORD

The purpose of this manual is to provide policy, guidelines, and procedures regarding the Department's substance testing program. The objective of this manual is to provide managers and supervisors with the necessary information to help prepare them to meet their responsibilities relating to the identification and supervision of drug- or alcohol-impaired employees.

OFFICE OF THE COMMISSIONER

OPI: 006



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